

## **Conflict Bidding**

Crewmembers this educational document outlines the process set forth for Conflict Bidding specified in Section 25.I.

This month a new functional check box will be added to AIMS Ecrew that will now allow a crewmember to be awarded a line that would result in a conflict. This check box will be labeled as "Allow Award of Conflicted Lines". When a crewmember "checks" this box he will now be able to be awarded or assigned a line that otherwise would not be allowed due to conflicts. This "Allow Award of Conflicted Lines" check box will only be available during the initial bid process and will not be available during VTO bidding. <u>Written below is a detailed view into how this new function will affect a crewmember when bidding</u>.

Bidline Bidding													$\mathbf{\lambda}$			?	ECO Apr	6 005															6111	
Rec your	Record View your Bids Triangle			Disa Reni	ible Auto umbering	Se	Clear Selections						ines (Subject to post-award adjustment) hedule can be over 17 consecutive workdays other crew															Sort by selected lines			Line Sorting & Filters		View All Trips	
Line	Line Sel		CRT Rig	TAFE	B Off Days	Wed 02 Mar	Thu 03 Mar	Fri 04 Mar	Sat 05 Mar	Sun 06 Mar	Mon 07 Mar	Tue 08 Mar	Wed 09 Mar	Thu 10 Mar	Fri 11 Mar	Sat 12 Mar	Sun 13 Mar	Mon 14 Mar	Tue 15 Mar	Wed 16 Mar	Thu 17 Mar	Fri 18 Mar	Sat 19 Mar	Sun 20 Mar	Mon 21 Mar	Tue 22 Mar	Wed 23 Mar	Thu 24 Mar	Fri 25 Mar	Sat 26 Mar	Sun 27 Mar	Mon 28 Mar	Tue 29 Mar	W 30 I
🕂 Sh	ow My	/ Schedul				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	<u>2</u> ▼
3000 Pa	1	36:10	58.63	290:06	17							5809							x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	>^
3001 Pi		47:20	52.82	261:25	17							4634							x	x	x	х	x	x	x	x	х	х	x	x	х	x	x	
3002 Pi 60	2	58:15	54.14	267:55	17							26	78						x	x	x	х	x	x	х	x	x	х	x	х	х	x	x	
3003 Pa 6	۰	82:40	79.32	392:31	13	х	x	x	х	x									J330A									х	x	x	х	х	х	
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## Initial Bid (Article 25 I. 8 applies)

- 1. Clicking Conflict Checkbox allows FAR & CBA conflicted lines to be awarded.
  - a. Conflicts include
    - i. FARs
    - ii. CBA Article 12
    - iii. CBA Article 25, except not Article 25 B.
    - iv. NOTE: Vacation/Training conflicts are not considered conflicts
- 2. Lines awarded in seniority order based on status of Conflict check box.
- 3. If a crewmember bids a line that conflicts with Article 25 B, the line is awarded in seniority order regardless of "Waive 17 consecutive day" limitation checkbox.

- 4. Crewmember will be assigned a system assigned line if none of his choices can be awarded through Step #3.
  - a. System will award a line based on both conflict and "Waive 17 consecutive day" checkboxes.
  - b. System will award a line based only on conflict check box if Step 4.a. is not possible.
    - i. In this case, crewmember's line will be adjusted to add X-days in the awarded month to comply with Article 25 B. Work days will not be moved – only X days will be added.
- 5. If none of these are possible, the company will create a 30-day line that complies with "Waive 17 consecutive day" checkbox choice.

## VTO Bid (Article 25 I. 8 does not apply)

- 1. Clicking Conflict Checkbox is not allowed (Disabled?)
  - a. Conflicts include
    - i. FAR
    - ii. CBA Article 12
    - iii. CBA Article 25, except not Article 25 B.
- 2. Lines awarded in seniority order unless a conflict listed above applies.
- 3. If a crewmember bids a line that conflicts with Article 25 B, the line is awarded in seniority order regardless of "Waive 17 consecutive day" limitation checkbox.
- 4. Crewmember will be assigned a system assigned line if none of his choices can be awarded through Step #3.
  - a. System will award a line based that has no conflicts and complies with the "Waive 17 consecutive day" checkbox.
  - b. System will award a line that has no conflicts if Step 4.a. is not possible.
    - In this case, crewmember's line will be adjusted to add X-days in the awarded month to comply with Article 25 B. Work days will not be moved – only X days will be added.
- 5. If none of these are possible, the company will create a 30-day line that complies with "Waive 17 consecutive day" checkbox choice.