



# TEAMSTERS LOCAL 2750

## Scheduling Teaching Topic: Days On & Days Off

Our work is all about Days On, Life is all about Days Off. This Training Topic is all about maintaining the balance, and your rights as to how those days are scheduled. This area is covered in our CBA in Article 25, Sections A, B, and C.

First, some definitions, from Article 2:

- **Day:** A consecutive twenty-four (24) hour period beginning at 0000Z and ending at 2359Z UTC (\*see below).
- **Day Off:** A scheduled twenty-four (24) hour period free from all Company duty beginning at 0000Z and ending at 2359Z UTC (\*see below).
- **Work Day:** Any day on which a Crew Member performs or is required to be available to perform Work.
- **Work:** A flight assignment, a deadhead assignment, reserve, layover or training (other than distant learning). Things that are not Work include Rest and Gateway travel.

\* Note that a “Day” has been proposed to start and end at 0700Z instead of 0000Z, but that definition has not yet been implemented.

### Minimum Scheduled Days Off in a Bid Month.

The CBA provides for a minimum number of days Off “*associated with a Bid Line*”. Article 25.A states the minimum number of scheduled Days Off shall be 14 Days Off in a 31-Day Bid Month, and 13 in a 30-Day Bid Month.

Recall that Jan, Feb, and Mar are each 30-day Bid Months. This is a change in language from the previous CBA that had a maximum of 17-days of Work, but is effectively equivalent. It is important to note that this protection is only for the Bid Line – not your actual month’s schedule! You may be required to Work additional days due to Training (and training travel), volunteering for Open Time flying, or Extensions into Days Off. These situations are all covered in Articles 25.J, Q, and N, respectively.

Article 25.B limits a Maximum of 17 *Consecutive* Duty Days that a Crew Member may be involuntarily assigned without intervening scheduled 4 Days Off. A block of Work Days are considered consecutive until a block of 4 scheduled Days Off intervenes. This is designed to ensure that you can go home between blocks of work. Note that this limit is only for “involuntarily” assigned schedules. You may bid for and be awarded any schedule you want – you can bid for back-to-back 17-day trips, or only 1 Day Off between trips - but you cannot be *assigned* such schedules. As example, if your April schedule had 17 days Days On ending April 28<sup>th</sup>, and you either forgot to bid for May, or couldn’t hold any of the lines you bid for, you cannot be assigned a schedule that has you work until you have an intervening 4 Days Off - the 3rd Day of May in this example, unless you agree otherwise. The “agreeing otherwise” can come in the form of checking the “agree to work more than 17 days” box in the bidding app or contacting Bidding after the awards are posted. If you are assigned a Bid Line that conflicts with this provision, the Company will adjust your Bid Line in the second month (May, in this example) in order to provide the minimum number of consecutive Days Off.

An important note to this Article is that the limitation is specific to *Scheduled* Days Off. Unfortunately there are no contractual protections if you are extended into a short block of Days Off, leaving you inadequate time between trips to go Home.

Article 25.C specifies how Bidlines are to be built regarding the minimum length of blocks of Work and of Days Off. The goal of this section is to provide a selection of commutable schedules that balances the number of times one has to commute with the number and length of blocks of Days Off.

For “Domestic-Scheduled” Operations, (defined in Article 25.D.1.a), a block of Days Off shall consist of no less than 4 consecutive Days, except at the beginning and/or end of a Bid Period.

At least 75% of the 30-day Bid Lines shall have 3 or fewer blocks of Work Days. The remainder may be constructed with 4 blocks of Work Days.

At least 75% of the 60-day Bid Lines shall have 5 or fewer blocks of Work Days. The remainder may be constructed with 6 blocks of Work Days.

For all other operations, a block of Days Off shall consist of no less than 5 consecutive Days, except at the beginning or the end of a Bid Period, in which case the remaining required number of Days Off shall be in a single block.

A specific exception to the above provides that the Company may construct up to 20% of Primary Lines by Position with *less* than 5 Days Off between Trip Pairings provided that:

1. These lines provide a higher-than-average credit (for a Primary Line, at that Base, in that equipment, in that month),
2. These lines will provide a minimum of 3 additional Days Off and,
3. These lines will only be an out and back type Trip Pairing (e.g. CVG-ANC-CVG or LAX-NRT-LAX) consisting of no more than 2 duty periods each, unless they are between North America and South America where they may be 3 Duty Periods (e.g. MIA-GRU-SCL-MIA).

Suggestions for improvement to this document, or other Training Topics are encouraged. Please email [scheduling@iap2750.org](mailto:scheduling@iap2750.org) to make any comments.

Read and know your rights.

Your CBA is available on the [IAP Local 2750 website Resources](#) page, GlobalNet, and in *Comply365* on your company iPad (and hopefully on your own devices or in your flight bag).

Be your own advocate. If you think that a schedule change is not CBA compliant, first contact Crew Scheduling and politely ask for an explanation or verification. If they cannot answer your question to your satisfaction, contact a Union Committee. [Scheduling@iap2750.org](mailto:Scheduling@iap2750.org) for scheduling rules and policy questions, or [payroll@iap2750.org](mailto:payroll@iap2750.org) for questions about pay and credit.

If you still cannot find the answer or resolution to your situation, contact a Steward. The preferred method is via email, [stewards@iap2750.org](mailto:stewards@iap2750.org). Emails are instantly entered into the Union's Help-desk system and forwarded to all committee members worldwide. Or call the Steward on Duty Hotline +1 (717) 727-2750 , press 2.