Welcome

Teamsters Local 2750 Atlas Air Pilot Group



iap2750.org

Todays Events

- Introductions
- Administrative
- Orientation/Overview
- General questions
- Dinner & Drinks at Champions,
 First Floor of the Courtyard Marriott
- Speak up, interject, participate! All kinds of questions Welcome.



- Complete Application and Dues Check-off
- Register for the Union website
- Order your Teamsters Local 2750 Safety Vest

All emails have been sent to your PERSONAL email account



Administrative 1 of 8

Complete Application and Dues Check-off

IAP2750 Membership Application External

IAP2750 E-Sign via DocuSign <dse_NA4@docusign.net> to You -

Sometimes this email gets sent to the promos or spam folder for Gmail users.

| IAP2750 E-Sign sent you a document to review and sign. | | |
|--|---|--|
| | | |
| | 22750 E-Sign gn@iap2750.org | |
| Dear Crew | member, | |
| Check-off for process to electronical | VID-19, you were unable to complete a Membership Application and Due orm during your New-Hire Orientation. We have developed this electronic submit these documents. Please fill out these forms and sign them Ily. Once the Membership Coordinator has signed them, you will receive copies in your email. | |
| | your cooperation. | |
| Thanks for | | |



Administrative 2 of 8

Complete Application and Dues Check-off <u>Register for the Union website</u>

New Hire Welcome Letter External
Local 2750 Membership Committee <<membership@iap2750.org>>
to You +

Click the registration link at the bottom of the email



Administrative 3 of 8



Good afternoon New Hires,

Welcome to Atlas Air and the Boeing 737/767/747/7771 We are looking forward to meeting with you today. You should have received an email from Docusign today that is your application and dues check off form for membership into Teamsters Local 2750 - International Aviation Professionals. We are your union representing Atlas Air pilots.

Our goal for today is to introduce you to the Teamsters and Local 2750. We know many of you are coming from other unions or have never been a member of a union before, and this will be our opportunity to go over some of the benefits of union membership, highlight some of the services we offer to our pliots, and introduce you to some of your union leadership.

One of the things that we will be doing is the New Hire registration for our website, <u>lap2759.org</u>. In an effort to streamline this process, we have added the link below in this email for you to simply click or copy and paste into your web browser. The link will be active from 1100EDT on 08-09-2021, until 1800EDT 08-09-2021. We will go over this first thing during the meeting, but if you choose to do it beforehand please do not use the back button - any errors can be corrected by our IT team. It will take about five minutes to complete. In addition to registering you for website access, it will include some questions on your background to assist us in assigning you a probationary mentor pilot and allow us to keep up with who Atlas's recruitment efforts are focused on.

Registration Link

In Unity, Your Membership Committee

Complete Application and Dues Check-off
 <u>Register for the Union website</u>

If the email or link is not available:

- 1. Visit <u>iap2750.org</u>
- 2. Click "login", Then "members secure site"
- 3. Click "register" on the left-hand side
- 4. Click new hire
- 5. Registration code will be provided by yourunion membership representative



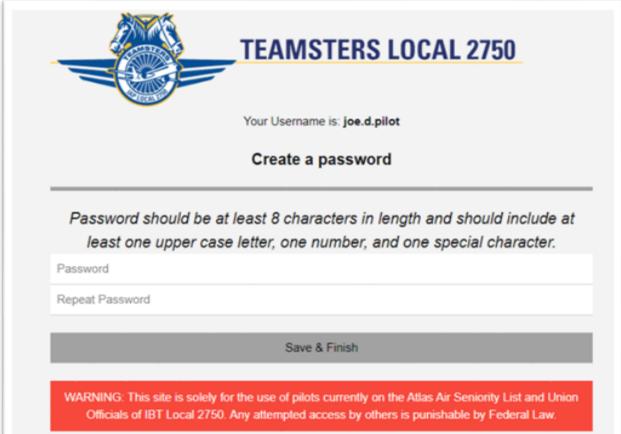


Administrative 4 of 8

Complete Application and Dues Check-off Register for the Union website

At the end of the registration, your username will be shown, and you will create a password.

Remember these, we will be using them next.





Administrative 5 of 8

- Complete Application and Dues Check-off
- Register for the Union website

Order your Teamsters Local 2750 Safety Vest

- Go to <u>https://members.iap2750.org/</u> and login
- Click on the vest and select your size





Administrative 6 of 8

- Complete Application and Dues Check-off
- ✓ Register for the Union website
- Order your Teamsters Local 2750 Safety Vest



End of administrative portion

Teamsters Structure Members

International: 1.5 million members

□ Airline Division: 99,000 members

Ohio Conference of Teamsters: 50,000 members

□ Joint Council 26: 47,000 members

Atlas Air and Southern: approximately 2600 members



Member Rights & Benefits

Remain a member in Good Standing so you may:

- □ Vote in union elections.
- Vote in contract referendums.
- Vote on local union business such as bylaws and dues.
- Vote on assessments.
- Run for union office.
- Enjoy other Teamster benefits.

□ There is NO 1 Year Waiting period!



Member Rights & Benefits - Probation Period

- Ends One Year from Date of Hire
- Turn to the Union FIRST for any issues, LARGE or small
- You are entitled to and WILL get the MAXIMUM Protection the Union can provide, even while you are on Probationary Status!
- All Contractual methods still apply to first year members
- Don't worry about "being on the radar" This is why we're here.
- Roughly ¼ of the FO list is on probation.



Member Benefits: https://teamster.org/benefits/ International

- International Union offers a host of benefits and discounted services.
 - Discounts on cell phone plans (ATT 15%!), rental cars, credit cards and loans, banking, vacations, etc...
 - No-cost accident insurance and affordable life insurance options home insurance.
- □ Visit <u>www.teamster.org</u> for details.



Communications iap2750.org Email

□ Local 2750 communicates with its members PRIMARILY via email.

Mailing List "FROM" address is: <u>news@iap2750.org</u>

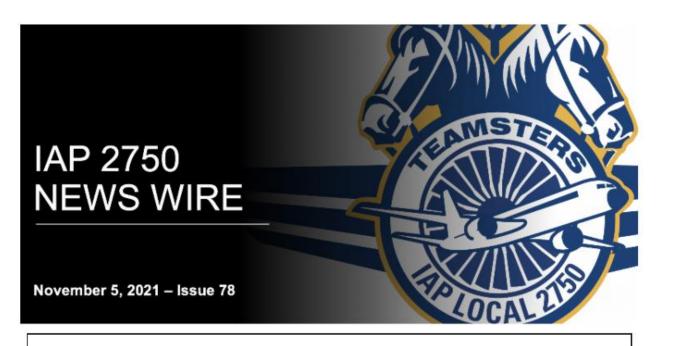
DO NOT USE COMPANY EMAIL

□ Add iap2750.org to spam filter so union emails are not blocked.



Communications iap2750.org Email

- IAP 2750 News Wire
- Weekly Newsletter (Every Friday)
- President's Update
- Committee Update
- Any other pertinent news and updates



President's Update



Five levels of Aid and Assistance

1. Self Help!

Read your Contract, FOM, FCOM, Regulations

2. Your Mentor

First POC for all questions. A generalist of Union/Company

3. Committee Member

A specialists of certain specific problem areas

4. Steward

Contract/Disciplinary Experts

5. Executive Board (E-Board) Member

Experts of all things generalized to Union, Company matters

It is very unlikely you'll have a problem we haven't seen before.

TEAMSTERS LOCAL 2750

Member Benefits Aeromedical



- Aviation Medicine Advisory Service , 1-866-AEROMED
- □ Local 2750 contracts Aeromedical Specialists, paid for by your dues.
- □ Issues with medical certificate:
 - Common cold Cancer
 - Elective Surgery (Lasik)
 - Medications (Over the Counter or Prescription)



Committees iap2750.org

COMMITTEES

Select Committee to be directed to their specific page

| Aeromedical, Insurance & Sick | Dependent Travel | Membership | Scheduling |
|----------------------------------|------------------|------------------|--------------------|
| Bank | Executive Board | Merger | Scheduling |
| | | | Enhancement |
| Aviation Safety | Fatigue Risk | Military Affairs | Group |
| Action Program | Management | | |
| (ASAP) | | Negotiating | Security |
| | Hotel and Travel | | |
| Catering | | New Hire | Stewards |
| | Human | Mentoring | |
| Communications | Intervention | | Strategic Planning |
| | Motivation Study | Payroll | |
| COVID – 19 | (HIMS) | | Training |
| | | Professional | |
| Critical Incidence | Information | Standards | Uniform |
| Response | Technology | | |
| Program (CIRP) | | Retirement | Women to Women |
| | Jumpseat/KCM | | |
| | | Safety | |

Membership Committee

membership@iap2750.org

Nancy Devine - Chairwoman

- nancy.devine@iap2750.org
- **701-739-9919**

Pedro Iraheta – B767
 pedro.iraheta@iap2750.org
 571-225-6166

Cameron Edwards – B767 Cameron.edwards@iap2750.org 817-879-2928 (Training Chairman!) Mike Lewis – Chairman <u>michael.lewis@iap2750.org</u> 713-969-7848

Terry Bishop – Vice Chair
<u>terry.bishop@iap2750.org</u>
940-550-5413

Jesse Cotton – B737 Jesse.cotton@iap2750.org 850-687-0585



Mentoring Committee

mentoring@iap2750.org

- FO Pedro Iraheta Garcia Prieto, Co-Chair
- FO Richard Gittings, Co-Chair
- Mentoring@iap2750.org
- Mentor: Active volunteer pilot, fleet specific, to assist you through your probationary year (First Contact with-in 2 Weeks & Through-out First Year)
- Issues May Include:
 - Training
 - Bidding
 - Operational Experience (OE) Your first trip
 - Laundry
 - Other Issues Big or Small
- Giant Mentoring Facebook Group Only includes mentors and probationary pilots.



Training Committee

training@iap2750.org

- First Officer Cameron Edwards, Chair
- training@iap2750.org
- cameron.edwards@iap2750.org
- 817-879-2928
- Contact Training Committee for Training Issues
 - Interpersonal (Sim Partner or Instructor)

 - When any additional training is recommended

| | Fleet Leads |
|-----|-----------------------|
| 737 | Captain Andrew Norris |
| 747 | Captain Billy Selah |
| 767 | Captain Corey Bewley |

777 Captain Ian Olberg



Scheduling Committee

scheduling@iap2750.org

Dave Boehm – Chairman Dave Kramer – Vice Chairman Steven Sandlin – Vice Chairman

scheduling@iap2750.org

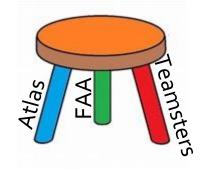
Assist with training and bidding awards
 Advocates on pilots behalf for scheduling changes



Safety Committee

Capt. David Cameron, Chair

- □ Safety@iap2750.org
- ASAP— Aviation Safety Action Program
- Voluntary Program to Enhance Safety



safety@iap2750.org

ASAP covers you for all non-intentional Safety of Flight issues

- Altitude Deviations
- Lateral Navigation Deviations
- Taxiway Incursions

CLEARED DIRECT – Quarterly Publication of "hot" events



Jumpseat Committee

jumpseat@iap2750.org

Capt. Kyle Anderson, Chair Jumpseat@iap2750.org

Jumpseat: Ability to occupy the additional flight deck seats for personal travel

- Free (Reciprocal Agreements)
- Can occupy empty cabin seats as well
- ALL THINGS JUMPSEAT: Local 2750 Website Jumpseat Tab
 Jumpseat Guides Each airline has different policies and procedures
 Electronic Listing Links Direct links to listing (Can not be saved)
 It is prohibited to use the jumpseat when the company is paying for your travel



Military Affairs Committee

military@iap2750.org

Brian Betts, Chair Military@iap2750.org

- Assists with Transition to 121 Flying and military duty leave
 - USERRA issues
 - How to take Military Leave
 - Company Documentation Requirements
- Giant Military Facebook Group For active and retired military crew members
 Email To Drop Orders New SharePoint form in crew corner of GobalNet.



Women to Women Committee

w2w@iap2750.org

F/O Lauren Taylor, Chairwoman

F/O Malvika Matharoo, Co-Chairwoman

🖵 w2w@iap2750.org

- Here as a resource to connect and communicate with each other while supporting informational exchanges.
- Assistance Includes
 - Other Country cultural bias
 - □ Female Specific Safety and Security Information



Additional Resources

CrewmemberInterpersonalIssues

HIMS, Professional Standards, CIRP

 Human Intervention Motivation Study
 Not just for addiction, for Mental Health too hims@iap2750.org

Professional Standards professionalstandards@iap2750.org

CIRP (Critical Incident Response Program) cirp@iap2750.org





stewards@iap2750.org

- Brian Fuentes Lead Steward
- Ryan Ruggiero Assistant Lead

| Pete Baranko | Vincenzo Peccarino |
|--------------|--------------------|
| Terry Bishop | Paul Perthus |
| Jason Brooks | Ben Ryals |
| Shawn Hobek | Don Sorrentino |
| Dan Lennox | Chris Viertel |



Executive Board

eboard@iap275o.org



Yngve Paulsen

President

TEAMSTERS LOCAL 2750



Chris Knox

Vice President



Chris Grable

Treasurer



Justin Wargo

Secretary



Greg Longie

Trustee



Keith Carbine

Trustee



Brent Desserich

Trustee

Contract Highlights

Can't do a full view but we can hit some high notes



Gateway, Deadhead, and Alternate Travel

- Gateway Airport Selection
 - Company automatically assigns nearest commercial airport in the Gateway Airport List
 - Pilot can select from any airport in the Gateway Airport List
- Travel to/from Gateway Airport and Base considered gateway travel
 - All other travel considered alternate travel
 - Do Not Confuse with Deadhead, Alternate Travel





Training Pay

□ \$1,600 per month until completion of OE or 4 months (whichever occurs first).

□ \$2.75/hour per-diem (~ \$2,000 per month while in MIA).

Big Check, Little Check

1/2 Min Guarantee, then 1/2 min Guarantee PLUS last months overages

Coming off Training pay

After OE signoff or 4 months. NO Additional pay on OE for days off!



QUESTIONS? Join Us for Dinner And Drinks at Champions Restaurant First Floor of the Courtyard Marriott

Teamsters Local 2750 Atlas Air Pilot Group

