

Welcome

Teamsters Local 2750

Atlas Air Pilot Group



iap2750.org

Rev 2022-1

Today's Events

- ❑ Signup/ Admin
- ❑ Introductions
- ❑ Orientation/Overview
- ❑ General questions
- ❑ Dinner & Drinks at Champions
 - ❑ First Floor of the Courtyard Marriott
 - ❑ 5:00-7:00
 - ❑ Dress Casual, or come as you are
- ❑ Speak up, interject, participate!
 - ❑ All kinds of questions are welcome.

Teamsters Structure

Members

- ❑ International: 1.5 million members
- ❑ Airline Division: 99,000 members
- ❑ Ohio Conference of Teamsters: 50,000 members
- ❑ Joint Council 26: 47,000 members
- ❑ Atlas Air: ~ 2,600 members

New Hire Questionnaire

members.iap2750.org

INTERNATIONAL AVIATION PROFESSIONALS

Teamsters Local Union No. 2750
 Affiliated with the International Brotherhood of Teamsters
NEW HIRE PILOT QUESTIONNAIRE
 Mail to: Teamsters Local 2750, Membership Coordinator
 35 E 7th St Ste 202, Cincinnati, OH 45202-2420

Welcome to Atlas Air! Your login name to access union resources is: johnny.appleseed11@iap2750.org
 Your initial password is: 9879859999A! The member's-only website can be found [here](#).

Full Name:	Johnny B Appleseed 11
Atlas Air Email:	
Atlas Air PCD #:	
Do you wish to be contacted by any of the following committees?	<input type="checkbox"/> Women to Women <input type="checkbox"/> Military Affairs
Please check all that apply:	<input type="checkbox"/> Prior 121 <input type="checkbox"/> Prior 135 Experience <input type="checkbox"/> Prior Corporate/Fractional Experience <input type="checkbox"/> Previous Union membership If applicable, which Union?
Flight Experience (please enter approximate times):	PIC SIC Turbojet
We would like to send you a Safety Vest, compliments of Local 2750. Please select size:	

INTERNATIONAL AVIATION PROFESSIONALS

Teamsters Local Union No. 2750
 Affiliated with the International Brotherhood of Teamsters
APPLICATION AND NOTICE FOR MEMBERSHIP
 Mail to: Teamsters Local 2750, Dues Coordinator
 35 E 7th St Ste 202, Cincinnati, OH 45202-2420

I voluntarily submit this Application for Membership in Local Union 2750, affiliated with the International Brotherhood of Teamsters, so that I may fully participate in the activities of the Union. I understand that by becoming and remaining a member of the Union, I will be entitled to attend membership meetings, participate in the development of contract proposals for collective bargaining, vote to ratify or reject collective bargaining agreements, run for Union office or support candidates of my choice, receive Union publications, and take advantage of programs available only to Union members. I understand that only as a member of the Union will I be able to determine the course the Union takes to represent me in negotiations to improve my wages, fringe benefits and working conditions. And, I understand that the Union's strength and ability to represent my interests depends upon my exercising my right, as guaranteed by federal law, to join the Union and engage in collective activities with my fellow workers. I understand that under the current law, I may elect "nonmember" status, and can satisfy any contractual obligation necessary to retain my employment by paying an amount equal to the uniform dues and initiation fee required of members of the Union. I also understand that if I elect not to become a member or remain a member, I may object to paying the pro-rata portion of regular Union dues or fees that are not germane to collective bargaining, contract administration and grievance adjustment, and I can request the Local Union to provide me with information concerning its most recent allocation of expenditures devoted to activities that are both germane and non-germane to its performance as the collective bargaining representative sufficient to enable me to decide whether or not to become an objector. I understand that nonmembers who choose to object to paying the pro-rata portion of regular Union dues or fees that are not germane to collective bargaining will be entitled to a reduction in fees based on the aforementioned allocation of expenditures, and will have the right to challenge the correctness of the allocation. The procedures for filing such challenges will be provided by my Local Union, upon request.

Name: Johnny Appleseed 11	Employer: Atlas Air
Street1: 123 Anywhere St	Occupation: Flight Crewmember
Street2:	Date of Hire: 2022-07-05
City: Small Town	Date of Birth: 1979-07-04
State: OH	Home Phone:
Postal Code: 45202	Cell Phone: +1 (713) 775-5224
Country: US	Email: kathcarbine@gmail.com
Initiation Fee: \$50 (Subject to review in accordance with Bylaws. Paid to: IAP Teamsters Local 2750)	SSN: 000-00-0000
Have you ever been a member of a Teamsters Union?	Prior Teamster's Local Number (if applicable)

Applicant Signature:	2022-07-13 Date:
Membership Coordinator Signature:	2022-07-13 Date:

INTERNATIONAL AVIATION PROFESSIONALS

Teamsters Local Union No. 2750
 Affiliated with the International Brotherhood of Teamsters
DUES CHECKOFF AND AUTHORIZATION ASSIGNMENT FORM
 Mail to: Teamsters Local 2750, Dues Coordinator
 35 E 7th St Ste 202, Cincinnati, OH 45202-2420

I, Johnny Appleseed 11 hereby authorize my employer to deduct from wages earned or to be earned by me an amount equal to the monthly dues, initiation fees and uniform assessments of the Local Union designated by the International Brotherhood of Teamsters, Airline Division, and direct that such amounts be turned over each month to the Secretary-Treasurer of that Local Union on my behalf. This authorization is voluntary and is not conditioned on my present or future membership in the Union.

This authorization and assignment shall be irrevocable for the term of the applicable labor agreement between the union and the carrier in effect at the time this is signed or for one year, whichever occurs sooner. It shall automatically renew itself for successive yearly or labor Agreement periods, whichever occurs sooner, unless I give written notice to the union at least sixty (60) days, but not more than seventy-five (75) days, before any periodic renewal date of this authorization and assignment of my desire to revoke the same. This authorization and assignment is made subject to the provisions of the Railway Labor Act, as amended, and in accordance with an agreement between the union and carrier:

Aircraft/Seat:	777 FO
Base/Domicile:	ANC
Employer/Employee ID #:	987985

Applicant Signature:	2022-07-13 Date:
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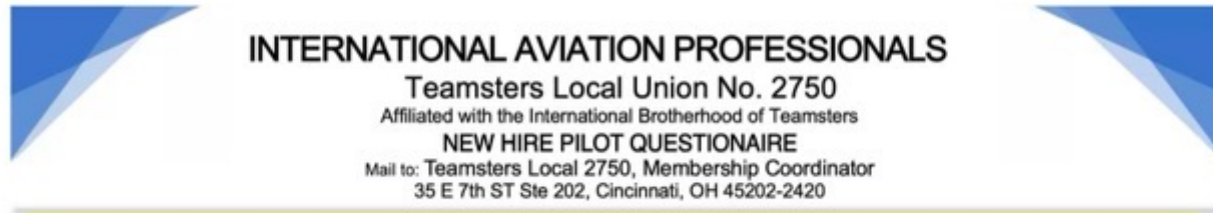
Membership Coordinator Signature:	2022-07-13 Date:
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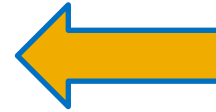
TEAMSTERS LOCAL 2750

New Hire Questionnaire

members.iap2750.org



Welcome to Atlas Air! Your login name to access union resources is: **johnny.appleseed11@iap2750.org**
Your initial password is: **9879859999A!** The member's-only website can be found [here](#).



Full Name:	Johnny B Appleseed 11
Atlas Air Email:	

- Username and Password are created for you and are on the top of the first page
- Please take a screenshot of this page for your records
- You will be asked to change your password on your first login
- If you need assistance, please email it@iap2750.org

Member Rights & Benefits

- ❑ Remain a member in Good Standing so you may:
 - ❑ Vote in union elections.
 - ❑ Vote in contract referendums.
 - ❑ Vote on local union business such as bylaws and dues.
 - ❑ Vote on assessments.
 - ❑ Run for union office.
 - ❑ Enjoy other Teamster benefits.
 - ❑ There is no 1 year waiting period.

Member Rights & Benefits

- Probation Period

- ❑ Ends One Year from Date of Hire
- ❑ Turn to the Union FIRST for any issues, LARGE or small
- ❑ You are entitled to and WILL get the MAXIMUM Protection the Union can provide, even while you are on Probationary Status!
- ❑ All contractual methods still apply to first year members
- ❑ Don't worry about "being on the radar" This is why we're here.
- ❑ Roughly ¼ of the FO list is on probation.

Member Benefits: <https://teamster.org/benefits/>

International

- ❑ International Union offers a host of benefits and discounted services.
- ❑ Discounts on cell phone plans (ATT 15⁰%!), rental cars, credit cards and loans, banking, vacations, etc...
- ❑ No-cost accident insurance and affordable life insurance options home insurance.
- ❑ Visit www.teamster.org for details.

Communications iap2750.org

Email

- ❑ Local 2750 communicates with its members PRIMARILY via email.
- ❑ Mailing List "FROM" address is: news@iap2750.org
- ❑ **DO NOT USE COMPANY EMAIL**
- ❑ Add iap2750.org to spam filter so union emails are not blocked.

Communications iap2750.org

Email

IAP 2750 News Wire

- ❑ Weekly Newsletter (Every Friday)
- ❑ President's Update
- ❑ Committee Update
- ❑ Any other pertinent news and updates



President's Update

Five levels of Direct Aid and Assistance

1. Self Help!
Read your Contract, FOM, FCOM, Regulations
2. Your Mentor
First POC for all questions. A generalist of Union/Company
3. Committee Member
A specialists of certain specific problem areas
4. Steward
Contract/ Disciplinary Experts
5. Executive Board (E-Board) Member
Experts of all things generalized to Union, Company matters

It is very unlikely you'll have a problem we haven't seen before.



Contract Highlights

It is imperative you familiarize yourself with the articles of our Contract. Know where to find the information.

Knowing the rules of the organization leads to success in that organization. The contract is the set of rules the company and us the Union have agreed to work by.

Pay

- ❑ Training Pay
 - ❑ 64 Hrs/mo (MMG) at \$92/hr
 - ❑ \$2.75/hour per-diem (~ \$2,000 per month while in MIA).
 - ❑ Big Check, Little Check
 - ❑ ½ Min Guarantee, then ½ min Guarantee PLUS last months overages
 - ❑ Union Dues are 1.56% of all earned hours
 - ❑ Dues payment begin 1st paycheck

Gateway, Deadhead, and Alternate Travel

- ❑ Gateway Airport Selection
 - ❑ Company automatically assigns nearest commercial airport in the Gateway Airport List
 - ❑ Pilot can select from any airport in the Gateway Airport List

- ❑ Travel to/from Gateway Airport and Base considered gateway travel
 - ❑ All other travel considered alternate travel
 - ❑ Do Not Confuse with Deadhead, Alternate Travel

Committees

iap2750.org

COMMITTEES

Select Committee to be directed to their specific page

Aeromedical,
Insurance & Sick
Bank

Aviation Safety
Action Program
(ASAP)

Catering

Communications

COVID – 19

Critical Incidence
Response
Program (CIRP)

Dependent Travel

Executive Board

Fatigue Risk
Management

Hotel and Travel

Human
Intervention
Motivation Study
(HIMS)

Information
Technology

Jumpseat/KCM

Membership

Merger

Military Affairs

Negotiating

New Hire
Mentoring

Payroll

Professional
Standards

Retirement

Safety

Scheduling

Scheduling
Enhancement
Group

Security

Stewards

Strategic Planning

Training

Uniform

Women to Women

Mentoring Committee

mentoring@iap2750.org

- ❑ FO Pedro Iraheta Garcia Prieto, Co-Chairman
- ❑ FO Richard Gittings, Co-Chairman

- ❑ Mentoring@iap2750.org

- ❑ Mentor: Active volunteer pilot, fleet specific, to assist you through your probationary year (First Contact with-in 2 Weeks & Through-out First Year)

- ❑ Issues May Include:
 - ❑ Training
 - ❑ Bidding
 - ❑ Operational Experience (OE) – Your first trip
 - ❑ Laundry
 - ❑ Other Issues Big or Small

- ❑ Giant Mentoring Facebook Group – Only includes mentors and probationary pilots.

Membership Committee

membership@iap2750.org

Nancy Devine - Chairwoman

- ❑ nancy.devine@iap2750.org
- ❑ 701-739-9919

Pedro Iraheta – B767

- ❑ pedro.iraheta@iap2750.org
- ❑ 571-225-6166

Cameron Edwards – B767

- ❑ Cameron.edwards@iap2750.org
- ❑ 817-879-2928 (Training Chairman!)

Mike Lewis – Chairman

- ❑ michael.lewis@iap2750.org
- ❑ 713-969-7848

Terry Bishop – Vice Chairman

- ❑ terry.bishop@iap2750.org
- ❑ 940-550-5413

Jesse Cotton – B737

- ❑ Jesse.cotton@iap2750.org
- ❑ 850-687-0585

Member Benefits

Aeromedical



- ❑ Aviation Medicine Advisory Service , 1-866-AEROMED

- ❑ Local 2750 contracts Aeromedical Specialists, paid for by your dues.
- ❑ Coordinate with the Aeromedical committee
 - ❑ medical@iap2750.org

- ❑ Issues with medical certificate:
 - ❑ Common cold – Cancer
 - ❑ Elective Surgery (Lasik)
 - ❑ Medications (Over the Counter or Prescription)

Training Committee

training@iap2750.org

First Officer Cameron Edwards,

Chairman

- ❑ 817-879-2928
- ❑ cameron.edwards@iap2750.org
- ❑ Contact Training Committee for Issues
 - ❑ Interpersonal (Sim Partner or Instructor)
 - ❑ Falling Behind (Yourself or classmates)
 - ❑ When any additional training is recommended

Fleet Leads

737	Captain Maverick Gosselin
747	Captain Billy Selah
767	Captain Corey Bewley
777	Captain Ian Olberg

Scheduling Committee

scheduling@iap2750.org

Jon Roth – Chairman

- ❑ scheduling@iap2750.org
- ❑ 717-727-2750
 - ❑ Option 2 then option 1
- ❑ Assist with training and bidding awards
- ❑ Answer any scheduling related questions

Safety Committee

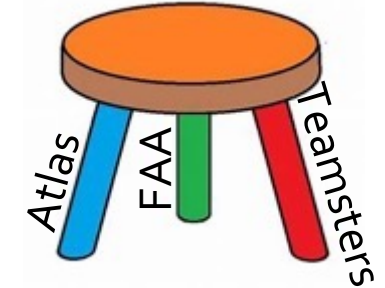
safety@iap2750.org

Capt. David Cameron, Chairman

- ❑ [Safety@iap2750.org](mailto:safety@iap2750.org)
- ❑ ASAP– Aviation Safety Action Program
- ❑ Voluntary Program to Enhance Safety

- ❑ ASAP covers you for all non-intentional Safety of Flight issues
 - ❑ Altitude Deviations
 - ❑ Lateral Navigation Deviations
 - ❑ Taxiway Incursions
 - ❑ Any other Safety related issues

- ❑ CLEARED DIRECT – Quarterly Publication of “hot” events



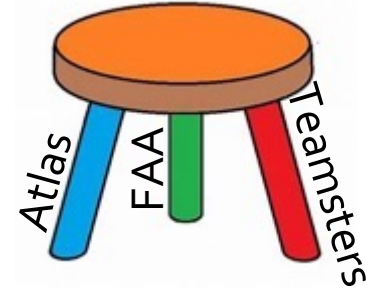
Fatigue Committee

fatigue@iap2750.org

Capt. David Boehm, Chairman

- ❑ fatigue@iap2750.org
- ❑ Fatigue Risk Management LOA establishes joint Union & Company Fatigue Risk Management Committee
- ❑ Another Program to Enhance Safety!

- ❑ Atlas Fatigue program assists you in mitigating, managing, and ultimately not having to fly or train while fatigued.
- ❑ Non-punitive program, similar to ASAP
- ❑ Fatigue reports can be filed AT ANY TIME, regardless if you “call in” fatigued.
<https://Fatigue.atlasair.com> to file a report.



Jumpseat Committee

jumpseat@iap2750.org

Capt. Kyle Anderson, Chairman

- ❑ Jumpseat@iap2750.org
- ❑ Jumpseat: Ability to occupy the additional flight deck seats for personal travel
 - ❑ Free (Reciprocal Agreements)
 - ❑ Can occupy empty cabin seats as well
- ❑ ALL THINGS JUMPSEAT: Local 2750 Website – Jumpseat Tab
 - ❑ Jumpseat Guides – Each airline has different policies and procedures
 - ❑ Electronic Listing Links – Direct links to listing (Can not be saved)
 - ❑ It is prohibited to use the jumpseat when the company is paying for your travel

Military Affairs Committee

military@iap2750.org

Brian Betts, Chairman
Military@iap2750.org

- ❑ Assists with Transition to 121 Flying and military duty leave
 - ❑ USERRA issues
 - ❑ How to take Military Leave
 - ❑ Company Documentation Requirements
- ❑ Giant Military Facebook Group - For active and retired military crew members
- ❑ Mil Leave can only be requested through the company SharePoint site:
<https://atlasairww.sharepoint.com/sites/FlightOps/SitePages/Military-Leave-Requests.aspx>

Women to Women Committee

w2w@iap2750.org

F/O Lauren Taylor, Chairwoman

F/O Malvika Matharoo, Co-Chairwoman

❑ w2w@iap2750.org

- ❑ Here as a resource to connect and communicate with each other while supporting informational exchanges.
- ❑ Assistance Includes
 - ❑ Other Country cultural bias
 - ❑ Female Specific Safety and Security Information

Additional Resources

Crew member Interpersonal challenges

Professional Standards, CIRP, HIMS

- ❑ Professional Standards
professionalstandards@iap2750.org
- ❑ CIRP (Critical Incident Response Program)
cirp@iap2750.org
- ❑ Human Intervention Motivation Study
hims@iap2750.org

Stewards

stewards@iap2750.org

Brian Fuentes – Lead Steward

Ryan Ruggiero – Assistant Lead

Jason Brooks

Rick Shultz

Shawn Hobek

Don Sorrentino

Dan Lennox

Jeff Taggart

Larkin Newby

Chris Viertel

Scott Forrest



Executive Board

eboard@iap2750.org



Yngve Paulsen
President



Chris Knox
Vice President



Chris Grable
Treasurer



Justin Wargo
Recording
Secretary



Greg Longie
Trustee



Keith Carbine
Trustee



Brent Desserich
Trustee

QUESTIONS?

Join Us for Complimentary Dinner And Drinks at
Champions Restaurant

5:00pm-7:00pm

Casual Attire Preferred, Formal Attire Acceptable
First Floor of the Courtyard Marriott

Teamsters Local 2750

Atlas Air Pilot Group

